

**PARK CENTRAL PRESBYTERIAN CHURCH
CONGREGATIONAL MEETING
JANUARY 27, 2019
AGENDA**

1. Opening prayer
2. Approve minutes from the March 25, 2018 town hall meeting and the June 24, 2018 annual congregational meeting.
3. Report from Session
 - a. 2019 church budget, approved January 8, 2019
 - b. 2019 recommended Terms of Call for pastor.
4. Election
 - Session vacancy for class of 2021
5. Closing prayer

Park Central Presbyterian Church
Corporate Meeting
in the church sanctuary
March 18, 2018

The corporate meeting was called to order at 11:31 am with prayer led by Rev. Andrew McTyre.

The business of the meeting was the election of two new members to the board of trustees to fill vacancies left by Bob Wagner and Nancy Caple Johnston who rotated off the board at the conclusion of their second consecutive terms.

Nominations from the Human Resources Committee were presented by trustee Joe Russo. Nominees were Baird Hansen and Sandi Yingling. The nominations having been moved by the Human Resources Committee, and no other nominations having come from the floor, a vote was called and both nominees were unanimously elected to the class of 2021.

Mr. Wagner and Ms Johnston were both acknowledged for their service to the board and the congregation.

There being no further business, the meeting was closed with prayer by Rev. McTyre at 11:34 am.

Respectfully submitted

Joe Russo
Trustee

Park Central Presbyterian Church
Town Hall Meeting
In the church sanctuary
March 25, 2018

The town hall meeting was opened at 11:50 a.m. with prayer led by Rev. Andrew McTyre.

A panel of elders was seated at the front of the church in order to more easily answer questions from the congregation. The panel consisted of elders Joan Deppa, Craig Kerr, Joe Russo, Caroline Sheffield, Sue Stinson, Craig Williams, Sandi Yingling, and Ed Zielinski. Rev. J. Andrew McTyre was the moderator. Rev. Sarah McTyre assisted with passing the microphone.

The stated purpose of the meeting was to inform the congregation of the emergency decision made on Tuesday, March 20th, to offer sanctuary to an undocumented woman in the event she requests “sanctuary”.

Two reference sheets were distributed to the congregation to provide data on the sanctuary process and terms.

The floor was opened to questions and comments. Among the remarks were as follows:

The Bible tells us to love our neighbor and the alien. Session has been studying this passage for several months. Session had hoped for more time to study the sanctuary issue but was rushed to an answer by the question posed by the undocumented person “If I knock on your door and ask for sanctuary, will you let me in?”

Federal lawyers and other federal employees have made an oath to support the federal law and this may, in fact, violate federal law. A lawyer asked that her money not be used to support sanctuary.

Do we know the end result of our actions? Will our actions help or hinder the person? Will our actions help or hinder the woman’s husband? The answer is “we don’t know.”

What are the consequences for the pastor? “We don’t know.” Andrew stated that he was prepared for any consequences including incarceration.

What would happen to the children if the parents are deported? Most likely they would go into foster care.

An explanation was given of the difference between “harboring” and “sanctuary”. Will this administration change its interpretation of same? “We don’t know.”

What can members do to help? A task force will be created (if she asks for sanctuary) which will address whatever needs she may have.

One member noted that the Trustees should be brought into the discussion. A joint informational meeting is planned for next Tuesday to include Trustees and deacons.

We were charged to consider what steps might be taken to preserve our assets (the endowment and the church building).

We were asked if there was a way to help the woman without violating Federal law.

Since we ran out of time, the meeting was stopped at this time. The congregation was invited to attend the lunch and continue the discussion. More discussion will occur on Tuesday, March 27, at 6:30.

The meeting was closed with a prayer by Rev. J. Andrew McTyre at 12:20pm.

Respectfully submitted

Sandra Yingling
Clerk of Session

Park Central Presbyterian Church
Congregational Meeting
In the church sanctuary
June 24, 2018

The congregational meeting was opened at 11:37 a.m. with prayer led by Rev. Andrew McTyre.

The congregation voted to approve the minutes of the June 4, 2017 congregational meeting (moved, seconded, voted, and passed – MSVP).

The congregation then voted to approve the minutes of the January 21, 2018 congregational meeting (moved, seconded, voted, and passed – MSVP).

Annual Reports from the committees and boards were distributed. The moderator asked for questions or comments. Hearing none, there was a motion to receive the reports. The motion passed (MSVP).

Nominations from the Human Resources Committee were presented by Rev. McTyre.

Upon a motion made (MSVP), Ronnie Jones was elected as an elder for the Class of 2021.

Upon a motion made (MSVP) Craig Kerr and Caroline Sheffield were elected to serve as returning elders for the Class of 2021. Sue Stinson, who was rotating off Session, was thanked for her tireless work.

There being no further business, there was a motion to adjourn (MSVP). The meeting was closed with prayer by the moderator at 11:45 a.m.

Respectfully submitted,

Sandra Yingling
Clerk of Session

		2018 Budget	Actual 2018	2019 Budget	% change	\$ change			
	INCOME								NOTES
			12/31/18						
4200	legacies, bequests & me	\$500	\$200	\$57,946		\$57,446	\$57,946	Joiner bequest	
4300	trust income (@ 5%)	\$317,446	\$317,446	\$340,897	7.39%	\$23,451			
4500	pledges & contributions	\$195,555	\$157,820	\$136,112	(30.40)%	(\$59,443)			
4600	prev yr pledges	\$2,000	\$490	\$500	(75.00)%	(\$1,500)	\$5,595,592	2015	
4800	miscellaneous	\$5,500	\$7,339	\$7,000	27.27%	\$1,500	\$6,569,611	2016	
4990	special offerings	\$100	\$0	\$0	(100.00)%	(\$100)	\$8,288,605	2017	
	TOTAL INCOME	\$521,101	\$483,295	\$542,455	4.10%	\$21,354	20,453,808	3yr total	
							\$6,817,936	3yr avg	
	PERSONNEL						\$340,897	5% of 3yr avg	
5100	salary	\$274,979	\$275,545	\$285,676	3.89%	\$10,697			
5150	benefits	\$41,116	\$37,818	\$39,671	(3.51)%	(\$1,445)			
	TOTAL PERSONNEL	\$316,095	\$313,363	\$325,347	2.93%	\$9,252			
	PROGRAM						\$123,094	est pledges & giving	
5200	human resources	\$15,000	\$11,460	\$17,400	16.00%	\$2,400	\$113,862	minus 7.5%	
5300	worship	\$9,400	\$15,588	\$9,400	0.00%	\$0	\$20,000	contributions	
5400	education/nurture	\$5,300	\$5,496	\$5,300	0.00%	\$0	\$2,250	Loose Collection	
5500	property	\$74,400	\$87,701	\$85,600	15.05%	\$11,200	\$136,112	Annual	
5600	stewardship	\$1,725	\$1,005	\$1,650	(4.35)%	(\$75)			
5700	administration	\$12,650	\$11,004	\$10,858	(14.17)%	(\$1,792)			
5800	membership/outreach	\$7,600	\$5,327	\$7,600	0.00%	\$0			
	TOTAL PROGRAM	\$126,075	\$137,581	\$137,808	9.31%	\$11,733			
	MISSION								
5901	denominational	\$26,711	\$20,945	\$19,980	(25.20)%	(\$6,731)			
5902	local	\$11,000	\$8,748	\$16,600	50.91%	\$5,600			
5903	undesignated	\$1,000	\$143	\$100	(90.00)%	(\$900)			
5904	international	\$6,000	\$6,000	\$7,000	16.67%	\$1,000			
5905	national	\$3,000	\$61	\$4,000	33.33%	\$1,000			
	TOTAL MISSION	\$47,711	\$35,897	\$47,680	(0.06)%	(\$31)			
	Loans								
5995	loan payments	\$31,219	\$31,583	\$31,619	1.28%	\$400			
	TOTAL EXPENSES	\$521,101	\$518,425	\$542,454	4.10%	\$21,354			
	surplus/deficit	\$0	(\$35,129)	\$0					

	Personnel	2018 Budget	12/31/18	2019 Budget	% change	\$ change			
5101.1	pastor salary	\$79,979	\$80,689	\$82,219	2.80%	\$2,239			
5101.2	pastor housing	<i>incl. in 5101.1</i>	<i>incl. in 5101.1</i>	<i>incl. in 5101.1</i>					
5101.3	pastor FICA	\$6,118	\$6,056	\$6,290	2.81%	\$172			
5101.4	403(b) retirement saving	<i>incl. in 5101.1</i>	<i>incl. in 5101.1</i>	<i>incl. in 5101.1</i>					
5102.1	CE	\$42,132	\$42,132	\$43,312	2.80%	\$1,180	2019 COLA applied		
5102.2	FICA	\$3,223	\$3,217	\$3,313	2.80%	\$90			
5102.3	CE housing	\$0	\$0	\$0				COLA	2.80%
5102.5	CE 403(b) retirement sa	<i>incl. in 5102.1</i>	<i>incl. in 5102.1</i>	<i>incl. in 5102.1</i>				H.R. Comm	2.80%
5103.1	music director	\$28,135	\$28,135	\$28,923	2.80%	\$788			
5103.2	FICA	\$2,152	\$2,173	\$2,213	2.82%	\$61		multiplier	1.028
5104.1	organist	\$12,867	\$12,867	\$13,227	2.80%	\$360			
5104.2	FICA	\$984	\$981	\$1,012	2.83%	\$28			
5106.1	Administrative Assistant	\$32,779	\$33,169	\$33,955	3.59%	\$1,176			2018
5106.2	FICA	\$2,508	\$2,511	\$2,598	3.57%	\$90			hr. rate
5107.1	finance manager	\$11,483	\$11,857	\$11,899	3.63%	\$416	Admin. Asst.		15.88
5107.2	FICA	\$878	\$897	\$910	3.68%	\$32	\$16.32	\$33,955.25	40 hrs.
5108.1	sexton	\$30,420	\$29,764	\$31,272	2.80%	\$852	Finance Mgr.		22.26
5108.2	FICA	\$2,327	\$2,268	\$2,392	2.81%	\$65	\$22.88	\$11,899.31	
5109	section leaders	\$13,330	\$15,293	\$13,640	2.33%	\$310	Sexton		15.00
5109.1	section leader trainee	\$1,855	\$0	\$1,890	1.89%	\$35	\$15.42	\$31,271.76	
5110	nursery	\$3,808	\$3,536	\$3,920	2.94%	\$112	Calculated		PY
5121.1	Interim Head of Staff	\$0	\$0	\$2,500	#DIV/0!	\$2,500	\$88.41	Section Idrs.	86.00
5121.2	SECA	\$0	\$0	\$191	#DIV/0!	\$191	\$54.48	Sect. Idr. trainee	53.00
							Use		
	Personnel Total	\$274,979	\$275,545	\$285,676	3.89%	\$10,697	\$88.00	Section Idrs.	
							\$54.00	Sect. Idr. trainee	
	Personnel Benefits	2018 Budget	12/31/18	2019 Budget	% change	\$ change	Nursery workers 56 times*		PY
5151.1	pastor bd. of pension du	\$29,592	\$29,560	\$30,421	2.80%	\$829	\$34.95	Yusimit	34.00
5151.2	pastor travel exp.	\$1,200	\$829	\$1,200	0.00%	\$0	\$34.95	Corrina	34.00
5151.3	pastor professional exp.	\$600	\$488	\$600	0.00%	\$0	Use		
5151.4	pastor study	\$900	\$920	\$900	0.00%	\$0	\$35.00	Yusimit	
5151.6	pastor med/den. exp.	<i>incl. in 5101.1</i>	<i>incl. in 5101.1</i>	<i>incl. in 5101.1</i>			\$35.00	Corrina	
5151.7	supplemental death ben	<i>incl. in 5101.1</i>	<i>incl. in 5101.1</i>	<i>incl. in 5101.1</i>			Steve		
5152.2	CE travel exp.	\$300	\$341	\$300	0.00%	\$0	\$25.00	\$250.00	10 hours
5152.3	CE expenses	\$300	\$238	\$300	0.00%	\$0		\$2,500.00	10 weeks
5152.4	CE study	\$900	\$591	\$900	0.00%	\$0		\$150.00	session Mtg
5153.4	music dir study	\$900	\$1,001	\$900	0.00%	\$0			
5154.4	organist study	\$900	\$900	\$900	0.00%	\$0			
5151.1	Medical Ins.	\$5,524	\$2,951	\$3,250	-	(\$2,274)			
	Personnel benefits Tot	\$41,116	\$37,818	\$39,671	(3.51)%	(\$1,445)			

	Human Resources	2018 Budget	12/31/18	2019 Budget	% change	\$ change		
5201	disability	\$300	\$511	\$450	50.00%	\$150		
5202	workers comp.	\$4,400	\$3,465	\$4,000	(9.09)%	(\$400)		
5203	unemployment	\$1,750	\$1,611	\$1,800	2.86%	\$50		
5204	staff appreciation	\$850	\$684	\$850	0.00%	\$0		
5205	employment search	\$400	\$0	\$400	0.00%	\$0		
5206	leadership development	\$900	\$218	\$900	0.00%	\$0		
5207	miscellaneous	\$100	\$95	\$100	0.00%	\$0		
5208	pulpit supply	\$1,200	\$1,100	\$2,400	100.00%	\$1,200		
5209	music director supply	\$600	\$82	\$600	0.00%	\$0		
5210	organist supply	\$1,200	\$425	\$1,200	0.00%	\$0		
5211	secretarial supply	\$2,100	\$1,466	\$2,400	14.29%	\$300	\$150	16 times
5212	sexton supply	\$1,200	\$1,803	\$1,800	50.00%	\$600	\$75	8 times
5221	pastor supply	\$0	\$0	\$500.00	#DIV/0!	\$500	\$150	8 times
	Human Resources Tot	\$15,000	\$11,460	\$17,400	16.00%	\$2,400	\$2,400.00	4 weeks
							\$1,800.00	3 week
	Worship	2018 Budget	12/31/18	2019 Budget	% change	\$ change	\$500.00	20 hours
5301	music library	\$500	\$830	\$500	0.00%	\$0		
5303	instrument maintenance	\$1,800	\$2,142	\$1,800	0.00%	\$0		
5305	supplies	\$500	\$111	\$500	0.00%	\$0		
5306	special programs	\$5,100	\$11,150	\$5,100	0.00%	\$0		
5307	flowers	\$200	\$638	\$200	0.00%	\$0		
5308	endowed flowers	\$100	\$0	\$100	0.00%	\$0		
5309	Advent decorations	\$1,200	\$717	\$1,200	0.00%	\$0		
	Worship Total	\$9,400	\$15,588	\$9,400	0.00%	\$0		
	Education & Nurture	2018 Budget	12/31/18	2019 Budget	% change	\$ change		
5401	children	\$700	\$378	\$700	0.00%	\$0		
5402	youth	\$700	\$713	\$700	0.00%	\$0		
5403	adult	\$1,000	\$1,166	\$1,000	0.00%	\$0		
5405	supplies	\$500	\$653	\$500	0.00%	\$0		
5408	special events	\$2,400	\$2,585	\$2,400	0.00%	\$0		
	Education & Nurture T	\$5,300	\$5,496	\$5,300	0.00%	\$0		
	Property	2018 Budget	12/31/18	2019 Budget	% change	\$ change		
5501	utilities	\$16,000	\$18,467	\$20,000	25.00%	\$4,000		
5502	taxes	\$900	\$1,010	\$1,100	22.22%	\$200		
5503	supplies	\$3,000	\$2,264	\$2,500	(16.67)%	(\$500)		
5506	insurance	\$13,500	\$16,419	\$17,000	25.93%	\$3,500		
5507	maintenance & repairs	\$41,000	\$49,541	\$45,000	9.76%	\$4,000		
	Property Total	\$74,400	\$87,701	\$85,600	15.05%	\$11,200		

	Stewardship	2018 Budget	12/31/18	2019 Budget	% change	\$ change			
5601	pledge campaign	\$1,500	\$869	\$1,500	0.00%	\$0			
5602	pledge envelopes	\$75	\$0	\$0	(100.00)%	(\$75)			
5603	wills & bequest program	\$100	\$0	\$0	(100.00)%	(\$100)			
5604	miscellaneous	\$50	\$136	\$150	200.00%	\$100			
	Stewardship Total	\$1,725	\$1,005	\$1,650	(4.35)%	(\$75)			
	Administration	2018 Budget	12/31/18	2019 Budget	% change	\$ change			
5701	postage	\$950	\$719	\$900	(5.26)%	(\$50)			
5702	telephone & broadband	\$2,750	\$2,464	\$2,750	0.00%	\$0			
5703	supplies	\$3,500	\$3,589	\$3,000	(14.29)%	(\$500)			
5704	equipment maintenance	\$2,100	\$1,542	\$2,000	(4.76)%	(\$100)			
5705	audit/review	\$1,600	\$0	\$0	(100.00)%	(\$1,600)			
5706	Misc Expense	\$600	\$540	\$600	0.00%	\$0			
5707	Intuit online payroll	\$850	\$1,216	\$1,308	53.88%	\$458			
5708	Bank fees/ Misc. charge	\$300	\$934	\$300	0.00%	\$0			
	Administration Total	\$12,650	\$11,004	\$10,858	(14.17)%	(\$1,792)			
	Membership & Outreach	2018 Budget	12/31/18	2019 Budget	% change	\$ change			
5801	fellowship hour	\$1,200	\$870	\$1,200	0.00%	\$0			
5802	miscellaneous	\$1,000	\$702	\$1,000	0.00%	\$0			
5803	university outreach prog	\$500	\$0	\$500	0.00%	\$0			
5804	fellowship luncheons	\$1,000	\$1,000	\$1,000	0.00%	\$0			
5806	website hosting	\$400	\$191	\$400	0.00%	\$0			
5807	Advertising	\$3,400	\$2,565	\$3,400	0.00%	\$0			
5809	Neighbor dues	\$100	\$0	\$100	0.00%	\$0			
	Member & Outreach Total	\$7,600	\$5,327	\$7,600	0.00%	\$0			

	Mission	2018 Budget	12/31/18	2019 Budget	% change	\$ change			
5901	denominational	\$26,711	\$20,945	\$19,980	(25.20)%	(\$6,731)			
5901.1	<i>per capita</i>	\$5,811	\$3,980	\$3,980					
5901.2	<i>General Assembly</i>	\$3,900	\$0	\$0					
5901.3	<i>Synod</i>	\$1,000	\$0	\$0					
5901.4	<i>Presbytery</i>	\$16,000	\$16,965	\$16,000					
5902	Local mission:	\$11,000	\$8,748	\$16,600	50.91%	\$5,600			
5902.2	<i>maritan Center Lunches</i>	\$1,500	\$1,500	\$1,000	(33.33)%	(\$500)			
5902.5	<i>Vacation Bible School</i>	\$0	\$1,053	\$1,500	-	-			
5902.6	<i>FCM</i>	\$500	\$150	\$500	0.00%	\$0			
5902.7	<i>Schools & children's pro</i>	\$2,000	\$735	\$3,900	95.00%	\$1,900			
5902.8	<i>Partnership Ministry & M</i>	\$4,500	\$3,218	\$0	(100.00)%	(\$4,500)			
5902.9	<i>local</i>	\$2,500	\$2,092	\$9,700	288.00%	\$7,200			
5903	Special	\$1,000	\$143	\$100	(90.00)%	(\$900)			
5904	International	\$6,000	\$6,000	\$7,000	16.67%	\$1,000			
5905	National	\$3,000	\$61	\$4,000	33.33%	\$1,000			
	Mission Total	\$47,711	\$35,897	\$47,680	(0.06)%	(\$31)			
	Loans	2018 Budget	12/31/2018	2019 Budget	% change	\$ change			
5995.3	PILP Loan	\$21,134	\$21,124	\$21,886	3.56%	\$752			
5995.4	PILP Interest	\$9,885	\$9,895	\$9,133	(7.61)%	(\$752)			
5995.5	Line of credit interest	\$200	\$564	\$600	200.00%	\$400			
	Renovation Total	\$31,219	\$31,583	\$31,619	1.28%	\$400			

**PARK CENTRAL PRESBYTERIAN CHURCH
2019 PROPOSED TERMS OF CALL
FOR THE REV. J. ANDREW McTYRE**

Total Salary **\$ 82,219**

(This includes cash salary, housing allowance,
403(b) retirement savings, medical/dental
deductibles, and supplemental death benefit)

Reimbursable expense accounts:

Professional expenses	\$ 600
Travel expenses	\$ 1,200
Continuing education	\$ 900

Other benefits:

50% of SECA tax

Dues to the PC(USA) Board of Pensions (35% of effective salary)

2 weeks continuing education leave

5 weeks vacation