

**PARK CENTRAL PRESBYTERIAN CHURCH
CONGREGATIONAL MEETING
JANUARY 21, 2018
AGENDA**

1. Opening prayer
2. Approve minutes from the February 5, 2017 congregational annual meeting.
3. Report from Session
 - a. 2018 church budget approved January 9, 2018
 - b. 2018 recommended 'terms of call' for pastor.
4. Closing prayer



PARK CENTRAL

Faith in the City Since 1846

PARK CENTRAL PRESBYTERIAN CHURCH
Congregational Meeting
In the church sanctuary
February 5, 2017

The congregational meeting was opened at 11:45 a.m. with prayer led by Rev. Andrew McTyre.

The congregation voted to approve the minutes of the February 7, 2016 congregational meeting.

Nominations from the Human Resources Committee were presented by Rev. McTyre. Upon a motion made, seconded, voted, and passed (MSVP), Paul Jutzeler was elected a member of the Worship Committee for the Class of 2019.

Rev. McTyre presented the 2017 church budget which had been approved by Session which was followed by discussion.

The Clerk of Session shared the Terms of Call for the pastor for which congregational approval was required. She noted that there were no changes to the bottom line but that some categories had been moved around. The congregation voted unanimously to pass the Terms of Call as presented. (MSVP)

The meeting was closed with prayer at 11:51 a.m.

Respectfully submitted

Sandra Yingling
Clerk of Session

		2017	Actual 2017	2018 Budget	% change	\$ change
	INCOME		<i>Actual</i>			
			12/31/17			
4200	legacies, bequests & mem	\$500	\$430	\$500		\$0
4300	trust income (@ 5%)	\$295,652	\$329,039	\$317,446	7.37%	\$21,794
4500	pledges & contributions	\$199,818	\$182,909	\$195,555	(2.13)%	(\$4,263)
4600	prev yr pledges	\$1,000	\$3,263	\$2,000	100.00%	\$1,000
4800	miscellaneous	\$5,000	\$5,882	\$5,500	10.00%	\$500
4990	special offerings	\$100	\$0	\$100	0.00%	\$0
	TOTAL INCOME	\$502,070	\$521,523	\$521,101	3.79%	\$19,031
	PERSONNEL					
5100	salary	\$265,144	\$261,101	\$274,980	3.71%	\$9,836
5150	benefits	\$33,420	\$33,903	\$41,116	23.03%	\$7,696
	TOTAL PERSONNEL	\$298,564	\$295,005	\$316,096	5.87%	\$17,532
	PROGRAM					
5200	human resources	\$13,100	\$15,320	\$15,000	14.50%	\$1,900
5300	worship	\$9,400	\$9,623	\$9,400	0.00%	\$0
5400	education/nurture	\$5,300	\$4,819	\$5,300	0.00%	\$0
5500	property	\$74,900	\$115,425	\$74,400	(0.67)%	(\$500)
5600	stewardship	\$1,725	\$838	\$1,725	0.00%	\$0
5700	administration	\$12,650	\$10,609	\$12,650	0.00%	\$0
5800	membership/outreach	\$7,600	\$6,025	\$7,600	0.00%	\$0
	TOTAL PROGRAM	\$124,675	\$162,660	\$126,075	1.12%	\$1,400
	MISSION					
5901	denominational	\$26,711	\$25,763	\$26,711	0.00%	\$0
5902	local	\$11,000	\$10,592	\$11,000	0.00%	\$0
5903	undesignated	\$1,000	\$196	\$1,000	0.00%	\$0
5904	international	\$6,000	\$5,746	\$6,000	0.00%	\$0
5905	national	\$3,000	\$3,009	\$3,000	0.00%	\$0
	TOTAL MISSION	\$47,711	\$45,306	\$47,711	0.00%	\$0
	RENOVATION					
5995	loan payments	\$31,119	\$31,252	\$31,219	0.32%	\$100
	TOTAL EXPENSES	\$502,070	\$534,223	\$521,101	3.79%	\$19,031
	<i>surplus/deficit</i>	\$0	(\$12,700)	\$0		

	Personnel	2017	12/31/17	2018 Budget	% change	\$ change
5101.1	pastor salary	\$78,411	\$78,109	\$79,979	2.00%	\$1,568
5101.2	pastor housing	<i>incl. in 5101.1</i>	<i>incl. in 5101.1</i>	<i>incl. in 5101.1</i>		
5101.3	pastor FICA	\$5,998	\$5,951	\$6,118	2.01%	\$120
5101.4	403(b) retirement savings	<i>incl. in 5101.1</i>	<i>incl. in 5101.1</i>	<i>incl. in 5101.1</i>		
5102.1	CE	\$41,306	\$41,818	\$42,132	2.00%	\$826
5102.2	FICA	\$3,160	\$2,656	\$3,223	2.00%	\$63
5102.3	CE housing	\$0	\$0	\$0		
5102.5	CE 403(b) retirement savin	<i>incl. in 5102.1</i>	<i>incl. in 5102.1</i>	<i>incl. in 5102.1</i>		
5103.1	music director	\$27,583	\$27,583	\$28,135	2.00%	\$552
5103.2	FICA	\$2,110	\$2,149	\$2,152	2.01%	\$42
5104.1	organist	\$12,615	\$12,615	\$12,867	2.00%	\$252
5104.2	FICA	\$965	\$971	\$984	2.00%	\$19
5106.1	Administrative Assistant	\$28,119	\$28,397	\$32,779	16.57%	\$4,660
5106.2	FICA	\$2,151	\$2,191	\$2,508	16.58%	\$357
5107.1	finance manager	\$11,258	\$11,393	\$11,483	2.00%	\$225
5107.2	FICA	\$861	\$874	\$878	2.03%	\$17
5108.1	sexton	\$29,791	\$29,446	\$30,420	2.11%	\$629
5108.2	FICA	\$2,279	\$2,258	\$2,327	2.11%	\$48
5109	section leaders	\$13,020	\$11,158	\$13,330	2.38%	\$310
5109.1	section leader trainee	\$1,820	\$0	\$1,855	1.92%	\$35
5110	nursery	\$3,696	\$3,532	\$3,808	3.03%	\$112
	Personnel Total	\$265,144	\$261,101	\$274,979	3.71%	\$9,835
	Personnel Benefits	2017	12/31/17	2018 Budget	% change	\$ change
5151.1	pastor bd. of pension dues	\$28,620	\$28,588	\$29,592	3.40%	\$972
5151.2	pastor travel exp.	\$1,200	\$742	\$1,200	0.00%	\$0
5151.3	pastor professional exp.	\$600	\$731	\$600	0.00%	\$0
5151.4	pastor study	\$900	\$778	\$900	0.00%	\$0
5151.6	pastor med/den. exp.	<i>incl. in 5101.1</i>	<i>incl. in 5101.1</i>	<i>incl. in 5101.1</i>		
5151.7	supplemental death benef	<i>incl. in 5101.1</i>	<i>incl. in 5101.1</i>	<i>incl. in 5101.1</i>		
5152.2	CE travel exp.	\$300	\$0	\$300	0.00%	\$0
5152.3	CE expenses	\$300	\$470	\$300	0.00%	\$0
5152.4	CE study	\$500	\$607	\$900	80.00%	\$400
5153.4	music dir study	\$500	\$1,488	\$900	80.00%	\$400
5154.4	organist study	\$500	\$500	\$900	80.00%	\$400
5151.1	Medical Ins.	\$0	\$0	\$5,524	-	\$5,524
	Personnel benefits Total	\$33,420	\$33,903	\$41,116	23.03%	\$7,696
	Human Resources	2017	12/31/17	2018 Budget	% change	\$ change
5201	disability	\$300	\$438	\$300	0.00%	\$0
5202	workers comp.	\$3,500	\$4,776	\$4,400	25.71%	\$900
5203	unemployment	\$2,000	\$1,720	\$1,750	(12.50)%	(\$250)
5204	staff appreciation	\$850	\$985	\$850	0.00%	\$0
5205	employment search	\$400	\$0	\$400	0.00%	\$0
5206	leadership development	\$200	\$1,191	\$900	350.00%	\$700
5207	miscellaneous	\$150	\$200	\$100	(33.33)%	(\$50)
5208	pulpit supply	\$1,200	\$1,050	\$1,200	0.00%	\$0
5209	music director supply	\$600	\$41	\$600	0.00%	\$0
5210	organist supply	\$1,200	\$1,925	\$1,200	0.00%	\$0
5211	secretarial supply	\$2,100	\$1,481	\$2,100	0.00%	\$0
5212	sexton supply	\$600	\$1,513	\$1,200	100.00%	\$600
	Human Resources Total	\$13,100	\$15,320	\$15,000	14.50%	\$1,900

	Worship	2017	12/31/17	2018 Budget	% change	\$ change
5301	music library	\$500	\$1,084	\$500	0.00%	\$0
5303	instrument maintenance	\$1,800	\$2,149	\$1,800	0.00%	\$0
5305	supplies	\$500	\$799	\$500	0.00%	\$0
5306	special programs	\$5,100	\$5,185	\$5,100	0.00%	\$0
5307	flowers	\$200	\$0	\$200	0.00%	\$0
5308	endowed flowers	\$100	\$0	\$100	0.00%	\$0
5309	Advent decorations	\$1,200	\$406	\$1,200	0.00%	\$0
	Worship Total	\$9,400	\$9,623	\$9,400	0.00%	\$0
	Education & Nurture	2017	12/31/17	2018 Budget	% change	\$ change
5401	children	\$700	\$606	\$700	0.00%	\$0
5402	youth	\$700	\$79	\$700	0.00%	\$0
5403	adult	\$1,000	\$1,151	\$1,000	0.00%	\$0
5405	supplies	\$500	\$423	\$500	0.00%	\$0
5408	special events	\$2,400	\$2,560	\$2,400	0.00%	\$0
	Education & Nurture Total	\$5,300	\$4,819	\$5,300	0.00%	\$0
	Property	2017	12/31/17	2018 Budget	% change	\$ change
5501	utilities	\$16,000	\$15,496	\$16,000	0.00%	\$0
5502	taxes	\$900	\$819	\$900	0.00%	\$0
5503	supplies	\$3,200	\$3,177	\$3,000	(6.25)%	(\$200)
5505	snow/ice removal	\$1,000	\$0	\$0	(100.00)%	(\$1,000)
5506	insurance	\$12,800	\$13,340	\$13,500	5.47%	\$700
5507	maintenance & repairs	\$41,000	\$82,594	\$41,000	0.00%	\$0
	Property Total	\$74,900	\$115,425	\$74,400	(0.67)%	(\$500)
	Stewardship	2017	12/31/17	2018 Budget	% change	\$ change
5601	pledge campaign	\$1,500	\$770	\$1,500	0.00%	\$0
5602	pledge envelopes	\$75	\$68	\$75	0.00%	\$0
5603	wills & bequest program	\$100	\$0	\$100	0.00%	\$0
5604	miscellaneous	\$50	\$0	\$50	0.00%	\$0
	Stewardship Total	\$1,725	\$838	\$1,725	0.00%	\$0
	Administration	2017	12/31/17	2018 Budget	% change	\$ change
5701	postage	\$950	\$1,307	\$950	0.00%	\$0
5702	telephone & broadband IS	\$2,750	\$2,178	\$2,750	0.00%	\$0
5703	supplies	\$3,500	\$3,111	\$3,500	0.00%	\$0
5704	equipment maintenance	\$2,100	\$1,550	\$2,100	0.00%	\$0
5705	audit/review	\$1,600	\$22	\$1,600	0.00%	\$0
5706	Misc Expense	\$600	\$1,307	\$600	0.00%	\$0
5707	Intuit online payroll	\$850	\$835	\$850	0.00%	\$0
5708	Bank fees/ Misc. charges	\$300	\$300	\$300	0.00%	\$0
	Administration Total	\$12,650	\$10,609	\$12,650	0.00%	\$0
	Membership & Outreach	2017	12/31/17	2018 Budget	% change	\$ change
5801	fellowship hour	\$1,200	\$1,132	\$1,200	0.00%	\$0
5802	miscellaneous	\$1,000	\$1,239	\$1,000	0.00%	\$0
5803	university outreach progra	\$500	\$162	\$500	0.00%	\$0
5804	fellowship luncheons	\$1,000	\$1,000	\$1,000	0.00%	\$0
5806	website hosting	\$400	\$222	\$400	0.00%	\$0
5807	Advertising	\$3,400	\$2,270	\$3,400	0.00%	\$0
5809	Neighbor dues	\$100	\$0	\$100	0.00%	\$0
	Member & Outreach Total	\$7,600	\$6,025	\$7,600	0.00%	\$0

	Mission	2017	12/31/17	2018 Budget	% change	\$ change
5901	denominational	\$26,711	\$25,763	\$26,711	0.00%	\$0
5901.1	<i>per capita</i>	\$5,811	\$4,757	\$5,811		
5901.2	<i>General Assembly</i>	\$3,900	\$3,924	\$3,900		
5901.3	<i>Synod</i>	\$1,000	\$1,083	\$1,000		
5901.4	<i>Presbytery</i>	\$16,000	\$16,000	\$16,000		
5902	Local mission:	\$11,000	\$10,592	\$11,000	0.00%	\$0
5902.2	<i>Samaritan Center Lunches</i>	\$1,500	\$1,405	\$1,500	0.00%	\$0
5902.5	<i>Vacation Bible School</i>	\$0	\$1,471	\$0	-	-
5902.6	<i>FCM</i>	\$500	\$0	\$500	0.00%	\$0
5902.7	<i>Schools & children's progr</i>	\$2,000	\$2,112	\$2,000	0.00%	\$0
5902.8	<i>Partnership Ministry & Mis</i>	\$4,500	\$4,439	\$4,500	0.00%	\$0
5902.9	<i>undesignated local</i>	\$2,500	\$1,166	\$2,500	0.00%	\$0
5903	Undesignated	\$1,000	\$196	\$1,000	0.00%	\$0
5904	International	\$6,000	\$5,746	\$6,000	0.00%	\$0
5905	National	\$3,000	\$3,009	\$3,000	0.00%	\$0
	Mission Total	\$47,711	\$45,306	\$47,711	0.00%	\$0
	Renovation	2017	12/31/17	2018 Budget	% change	\$ change
5995.3	PILP Loan	\$20,408	\$20,398	\$21,134	3.56%	\$726
5995.4	PILP Interest	\$10,611	\$10,621	\$9,885	(6.84)%	(\$726)
5995.5	Line of credit interest	\$100	\$234	\$200	100.00%	\$100
	Renovation Total	\$31,119	\$31,252	\$31,219	0.32%	\$100

**PARK CENTRAL PRESBYTERIAN CHURCH
PASTORAL “TERMS OF CALL” FOR 2018**

J. Andrew McTyre

Cash Salary	32,355
Housing Allowance.....	20,000
Deferred Compensation (<i>retirement savings plan</i>)	24,500

Reimbursable expense accounts:

Medical/dental deductibles	1,300
Supplemental Death Benefit	1,824
Professional expenses	600
Travel expenses	1,200
Continuing education	900

Other benefits:

50% of SECA tax
Dues to the PC(USA) Board of Pensions
 (35% of effective salary)
2 weeks continuing education leave
5 weeks vacation